SENATE CHAMBER

STATE OF OKLAHOMA

DISPOSITION BY SENATE

FLOOR AMEND	MENT
No	(Date)
Mr./Madame President: I move to amend House Bill No. 2228 enacting clause and entire body of the attached floor substitute.	-
	Submitted by: Senator Loveless

Loveless-EB-FS-Req#1760 4/18/2013 3:30 PM

1	STATE OF OKLAHOMA	
2	1st Session of the 54th Legislature (2013)	
3	FLOOR SUBSTITUTE FOR ENGROSSED	
4	HOUSE BILL NO. 2228 By: Dorman and Nollan of the House	
5	and	
6		
7	Loveless of the Senate	
8		
9	FLOOR SUBSTITUTE	
10	[schools - Protect Against Pedophiles Act - criminal history record checks - noncodification - effective	
11	date]	
12		
13		
14	BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:	
15	SECTION 1. NEW LAW A new section of law not to be	
16	codified in the Oklahoma Statutes reads as follows:	
17	This act shall be known and may be cited as the "Protect Against	
18	Pedophiles Act".	
19	SECTION 2. AMENDATORY 70 O.S. 2011, Section 5-142, as	
20	amended by Section 6, Chapter 354, O.S.L. 2012 (70 O.S. Supp. 2012,	
21	Section 5-142), is amended to read as follows:	
22	Section 5-142. A. Except as otherwise provided for in	
23	subsection F of this section, for purposes of employment, a board of	
24	education may request in writing to the State Board of Education	

that a national criminal history record check be conducted of any employee of the school and shall request such information for any person seeking employment with the school. The Oklahoma State Bureau of Investigation (OSBI) shall obtain fingerprints of the employee or prospective employee and require that the person pay a search fee not to exceed Fifty Dollars (\$50.00) or the cost of the search, whichever is the lesser amount. The fees shall be deposited in the OSBI Revolving Fund. School districts may reimburse employees for the cost of the search. The State Board of Education shall contact the Oklahoma State Bureau of Investigation for any national criminal history record of the person within fourteen (14) working days of receiving a written request from the board of education.

- B. The Oklahoma State Bureau of Investigation shall provide the national criminal history record check requested by the State Board of Education within fourteen (14) working days from the receipt of the request. The Bureau may contact the Federal Bureau of Investigation to obtain the information requested.
- C. The State Board of Education shall provide the information received from the Oklahoma State Bureau of Investigation to the board of education within fourteen (14) days from the receipt of the information. The State Board of Education shall provide any follow-up information received from the OSBI concerning a person for which

1 a national criminal history record check was requested to the 2 employing board of education.

D. For the purpose of this section:

- 1. "Board of education" includes both public and private boards of education within or outside this state;
- 2. "National criminal history record check" means a national criminal history record check as defined in Section 150.9 of Title 74 of the Oklahoma Statutes; and
- 3. "Prospective employee" means an individual who has received an offer of temporary employment by a school district pending the results of the national criminal history record check;
- 4. "Prospective volunteer" means a parent, guardian or any individual who intends to volunteer in a capacity that gives him or her direct contact with students on a regularly scheduled or continuing basis or that gives him or her supervisory responsibility for students at a school site or on a school-sponsored trip; and
- 5. "Student volunteer" means a student enrolled in an accredited institution of higher education who, in carrying out his or her coursework, will have or is likely to have direct contact with students in public or private schools.
- E. Each public board of education within this state shall promulgate a statement regarding the felony record search policy for that school district. The policy may permit temporary employment of prospective employees for a maximum of sixty (60) days pending

receipt of results of national criminal history record check requests. The temporary employment of the prospective employee shall terminate after sixty (60) days unless the school district receives the results of the national criminal history record check. The sixty-day temporary employment period shall begin on the first day the prospective employee reports for duty at the employing school district. Prospective employees shall be notified of the requirement, the fee and the reimbursement policy when first interviewed concerning employment. The school district's reimbursement policy shall provide, at the minimum, that employees shall be promptly reimbursed in full for the fee if employed by the district at the time the national criminal history record check request is made unless the person was employed pending receipt of results as set forth above.

F. 1. For any person applying for employment as a substitute teacher, a national criminal history record check shall be required for the school year; provided however, a board of education may choose whether to require a national criminal history record check from a prospective substitute teacher who has been employed by the school district in the last year. Any person applying for employment as a substitute teacher in more than one school district shall only be required to have one national criminal history record check, and, upon the request of the substitute teacher, that record

check shall be sent to all other school districts in which the substitute teacher is applying to teach.

- 2. Any person employed as a full-time teacher by a school district in this state in the five (5) years immediately preceding an application for employment as a substitute teacher may not be required to have a national criminal history record check, if the teacher produces a copy of a national criminal history record check completed within the preceding five (5) years and a letter from the school district in which the teacher was last employed stating the teacher left in good standing.
- 3. Any person employed as a full-time teacher by a school district in this state for ten (10) or more consecutive years immediately preceding an application for employment as a substitute teacher in the same school district may not be required to have a national criminal history record check for as long as the person remains employed for consecutive years by that school district as a substitute teacher, if the teacher left full-time employment in good standing. If the teacher applies for employment as a substitute teacher in another school district, a national criminal history record check shall be required.
- G. Each school district board of education shall adopt a policy regarding background check requirements for prospective volunteers within the school district. The policy:

1. May permit the school district to request in writing to the OSBI that a national criminal history record check be conducted of any prospective volunteer who will have or is likely to have unsupervised access to students at a school site or on a schoolsponsored trip. The OSBI shall obtain fingerprints of the prospective volunteer and require that the school district pay a search fee not to exceed Fifty Dollars (\$50.00) or the cost of the search, whichever is the lesser amount. The fees shall be deposited in the OSBI Revolving Fund. At the discretion of the school district, the cost of the search fee may be passed on to the prospective volunteer. After a prospective volunteer passes a check, such individual shall not be required to submit to additional checks unless required by a policy adopted by the board of education;

2. May permit the school district to request in writing to the OSBI that an Oklahoma criminal history record check with fingerprint analysis be conducted of any prospective volunteer who will have or is likely to have supervised access to students at a school site or on a school-sponsored trip. The OSBI shall require that the school district pay a search fee of not to exceed Nineteen Dollars (\$19.00) or the cost of the search, whichever is the lesser amount. The fees shall be deposited in the OSBI Revolving Fund. At the discretion of the school district, the cost of the search fee may be passed on to the prospective volunteer. After a prospective volunteer passes a

1 check, such individual shall not be required to submit to additional

2 checks unless required by a policy adopted by the board of

3 education; and

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- 3. Shall comply with the Civil Rights Act of 1964.
- 4 5 H. An accredited institution of higher education may request in 6 writing to the State Department of Education that a national 7 criminal history record check be conducted for a student volunteer. The OSBI shall obtain fingerprints of the student volunteer and 8 9 require that the student volunteer pay the cost of the search. The 10 fees shall be deposited in the OSBI Revolving Fund. The State Department of Education shall make the results of the check 11 12 available upon request to any public school district or private 13 school where the student volunteer will have or is likely to have direct contact with students. Unless otherwise required by board of 14 education policy, by law, or for employment or professional 15 16 certification purposes, a student volunteer shall not be required to 17 submit to additional checks under this section as long as the student volunteer remains continuously enrolled in an accredited 18 institution of higher education, or for a period of five (5) years, 19 whichever is shorter. However, the State Board of Education shall 20 be authorized to accept the results of a national criminal history 21 record check performed pursuant to this subsection to meet the 22 23 requirements of Section 6-190 of this title if the record check was

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performed within one (1) year of the person seeking certification.

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        I. The provisions of this section shall not apply to technology
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    center employees hired on a part-time or temporary basis for the
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    instruction of adult students only.
        H. J. Nothing in this section shall be construed to impose
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    liability on school districts, except in negligence, for employing
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    prospective employees within the sixty-day temporary employment
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    window pending the results of the national criminal history record
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    check.
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        SECTION 3. This act shall become effective November 1, 2013.
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